**Paul T. Bader**

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**Santa Monica, CA 90402**

**paulbader8@gmail.com**

**Professional Experience**

**Ernst & Young LLP, New York**

**International Tax Services Partner** (2010-July 2016)

* Global supply chain planning for Media & Entertainment sector multinationals
* Focused on global tax aspects of developing and implementing digital transformation strategies
* Services provided include tax optimization of digital supply chains, local country tax planning, VAT, M&A due diligence, post-merger integration planning, global tax controversies, ASE 740 international matters and sensitivity analyses for OECD BEPS initiatives and U.S. tax legislative proposals
* M&E sub sector client experience includes publishing, advertising, cable channels, global education, filmed entertainment, sport leagues, digital media startups and broadcasting
* Provided international tax and transfer pricing advice to a Fortune 40 U.S industrial company and multinationals from Germany, Israel, China and the UK.

**Americas Director of Strategy** (2009)

* Responsible for developing and coordinating geographic, service line and industry sector strategies in over 30 countries
* Strategic market sizing
* Built internal data analytics capability
* Acquisition strategy and support; led effort to acquire Brazilian accounting firm
* Managed joint venture and investment strategy for Americas area
* Global mega trends publication
* Comprehensive review of service line three year strategies
* Three year business plan and financial forecast for Americas area

**Americas Vice Chair, Transaction Advisory Services (TAS)** (2005-2008)

* Responsible for TAS service line in the Americas area; 2,500+ professionals in over 30 countries
* Responsible for Private Equity practice in the Americas area
* Member of 25 person governing board for Americas firm
* Double digit growth each year; built TAS service line to a $1 billion practice
* Reduced personnel turnover by 75%
* Built sell side due diligence and restructuring businesses

**Area Managing Partner, Metropolitan New York Area** (2000-2005)

* Responsible for **all** service lines (audit, tax, transaction advisory services and advisory) in the

Tri State area; over 300 partners and 4,000 personnel

* Created global accounts initiative (later adopted by global firm)
* Managed firm and our people through the September 11, 2001 attacks, the 2002 collapse of Arthur Andersen and the NYC blackout of August 2003

**Tax Managing Partner, Metropolitan New York Area** (1998-2000)

* Responsible for tax service line in the Tri State area; $300 million practice
* Consolidated all national and local tax practices based in the Tri State area into a single practice
* Created and significantly grew the outsourcing, family office and human capital businesses

**Professional Experience (Cont’d)**

**Ernst & Young LLP, New York**

**Partner in charge, International Tax Services** (1993-1998)

* Extensive global travel to Europe, China, Korea, Japan, Middle East and Brazil

**Baker Hughes, Houston** (1992-1993)

**Director of Tax**

**Ernst & Young LLP, Los Angeles** (1989-1992)

**Partner in charge, International Tax Services**

**Arthur Young, New York & Los Angeles** (1981-1989)

* Various positions in audit and tax practices

**Education**

**University of Southern California**

* M.S. Taxation (1981)
* B.S. Accounting (1980)

**AACSB Bridge Program Certification** (2017)

Executive MBA programs at:

* **Harvard School of Business** (1999)
* **Northwestern Kellogg School of Business** (1996)

**Professional Licenses and Organizations**

Certified Public Accountant licensed in New York

Member of AICPA and New York State Society of Certified Public Accountants

**Board Involvement**

**American Red Cross in Greater New York**

Chair of Audit Committee and member of the Board of Trustees

**University of Southern California, Marshall School of Business**

Member of Corporate Advisory Board

**Awards**

University of Southern California, Leventhal School of Accounting - Alumni of the Year Award (2004)

Ernst & Young Professional Women’s Network - Diamond Award (2003)