

February 2026

Carmen Payne-Mann

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EDUCATION

University of Southern California Los Angeles, CA
Doctor of Philosophy, Business Administration (Accounting). May 2026

Florida State University Tallahassee, FL
Master of Accounting. August 2021

Brigham Young University Provo, UT
Bachelor of Science, Accounting (*summa cum laude*). August 2020

RESEARCH INTERESTS

Corporate and Investor Disclosure; Shareholder Activism; Corporate Governance; Financial Statement Analysis; SEC Enforcement.

ACADEMIC RESEARCH

Peer-Reviewed Publications:

[1] “An Explanation of Path Analysis and Recommendations for Best Practice” (with Clive Lennox).
Forthcoming at *Contemporary Accounting Research*. [🔗](#)

Working Papers:

[1] “Potential Activism and the Threat of Public Campaigns” (with Lorien Stice-Lawrence and Yu Ting Forester Wong). [🔗](#)

[2] “Intangible Asset Specificity” (with Richard Sloan). [🔗](#)

[3] “Activist Investors and Late Filings: The Costs and Benefits of Disclosure Violations” (solo-authored).

PROFESSIONAL & SERVICE ACTIVITIES

Ad hoc reviewer for:

The Accounting Review
Review of Accounting Studies
American Accounting Association Annual Meeting
FARS Subsection Mid-Year Meeting
MAS Subsection Mid-Year Meeting

Conference Service

Southern California Accounting Research Forum (moderator)	2025
AAA Annual Meeting (moderator)	2024
Southern California Accounting Research Forum (moderator)	2023

Other Service

Phi Kappa Phi Service Projects Volunteer	2018 – 2021
Marriott Woman in the School of Accountancy Leadership Committee	2019 – 2020
Phi Eta Sigma Annual Project Volunteer	2016 – 2020

RESEARCH PRESENTATIONS

Texas A&M, University of Utah, University of Toronto, University of Texas at Austin, University of Washington, University of Michigan	2026
WashU Olin Accounting Research Conference (Dopuch), Conference on Emerging Technologies in Accounting and Financial Economics (CETAPE), Doctoral Student Faculty Interchange (DSFI) Conference, BYU Accounting Research Symposium, University of Arkansas, University of Alabama, University of Houston, University of Colorado Boulder	2025
AAA Annual Meeting, BYU Accounting Research Symposium	2024
Doctoral Student Faculty Interchange (DSFI) Conference	2023

TEACHING EXPERIENCE

University of Southern California

Undergraduate Introduction to Financial Accounting – Instructor	2024
MBA & MAcc Financial Statement Analysis – Teaching Assistant for Richard Sloan	2023 – 2025
MAcc Advanced Financial Statement Auditing – Teaching Assistant for Clive Lennox	2024 – 2025

Florida State University

Introduction to Managerial Accounting – Teaching Assistant for Holly Sudano	2021
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Brigham Young University

Introduction to Impact Investing – Guest Lecturer	2019 – 2020
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PROFESSIONAL EXPERIENCE

Data & Operations Manager at COVR Care (startup company)	2018 – 2019
BYU Ballard Center Impact Investing (VC) Student Leader	2017 – 2019
My Story Matters Coordinator & Intern Director (startup non-profit)	2017

HONORS, GRANTS, & AWARDS

University of Southern California

MAS Subsection Mid-Year Outstanding Reviewer Award	2026
Ph.D. Student Outstanding Researcher Award, USC Marshall School of Business	2025
Marshall Ph.D. Fellowship, USC Marshall School of Business	2025
James S. Ford Award, USC Marshall School of Business	2025
Dissertation Completion Fund Award, USC Marshall School of Business	2024 – 2025
Marshall School Dean's Fellowship, USC Marshall School of Business	2023 – 2024
Doctoral Fellowship, USC Marshall School of Business	2021 – 2023

Florida State University

Graduate Assistant Fellowship, FSU College of Business	2020 – 2021
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Brigham Young University

Marriott School of Business & School of Accountancy Scholarship	2020
Karl G. Maeser Academic Scholarship	2019 – 2020
Academic Achievement Full-Tuition Scholarship	2016 – 2020
University Dean's List	2016 – 2020

1 st place winner of Venture Capital Investment Competition – UNC National Finals	2019
1 st place winner of Venture Capital Investment Competition – Silicon Valley Regional	2019
Phi Kappa Phi Member/Inductee	2018
Phi Eta Sigma Member/Inductee	2017
Honorable Mention in <i>Creative Communications</i> National Writing Competition	2016