

**Carmen Payne Mann**

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**EDUCATION**

<b>University of Southern California</b> Doctor of Philosophy, Leventhal School of Accounting.	Los Angeles, CA August 2021 – May 2026
<b>Florida State University</b> Master of Accounting. ▪ GPA: 4.00/4.00 ( <i>summa cum laude</i> ).	Tallahassee, FL August 2021
<b>Brigham Young University</b> Bachelor of Science, Accounting – Ph.D. Prep Emphasis. ▪ GPA: 4.00/4.00 ( <i>summa cum laude</i> ).	Provo, UT August 2020

**RESEARCH INTERESTS**

Investors' Decision Making (institutional and retail); Capital Markets; Accounting Disclosure; Accounting and Labor Economics.

**WORKING PAPERS**

- “An Explanation of Path Analysis and Recommendations for Best Practice,” November 2023 (with Clive Lennox).
- “Quiet Activism,” June 2023 (with Lorien Stice-Lawrence and Forester Wong).

**TEACHING EXPERIENCE**

<b>University of Southern California</b> Undergraduate Introduction to Financial Accounting and MBA Financial Statement Analysis – Teaching Assistant	2023
Undergraduate Introduction to Financial Accounting, Intermediate Financial Accounting, Introduction to Managerial Accounting, and Microeconomics – Tutor	2021-2022
<b>Florida State University</b> Introduction to Managerial Accounting – Teaching Assistant	2021
<b>Brigham Young University</b> Introduction to Impact Investing – Guest Lecturer	2019-2020

**OTHER EXPERIENCE**

Updated Accounting and Auditing Enforcement Releases dataset (for Patricia Dechow)	2022
Research Assistant at Florida State University (for Miles Romney and Spencer Pierce)	2020-2021
Research Assistant at Brigham Young University (for Abigail Allen)	2019-2020
Data Manager for COVR Care (startup company)	2018-2019
BYU Ballard Center Social Innovations Impact Investing Student Leader	2017-2019

**ACADEMIC HONORS & AWARDS**

Marshall School Dean's Fellowship, USC Marshall School of Business	2023 – present
Doctoral Fellowship, USC Marshall School of Business	2021 – present
Graduate Assistant Fellowship, Florida State University College of Business	2020 – 2021

GMAT Score: 740 (97 <sup>th</sup> percentile)	2020
Marriott School of Business & School of Accountancy Scholarship	2020
Karl G. Maeser Academic Scholarship	2019 – 2020
BYU Academic Achievement Full-Tuition Scholarship	2016 – 2020
BYU Dean's List	2016-2020
1 <sup>st</sup> place winner of Venture Capital Investment Competition – UNC National Finals	2019
1 <sup>st</sup> place winner of Venture Capital Investment Competition – Silicon Valley Regional	2019
Phi Kappa Phi Member/Inductee	2018
Phi Eta Sigma Member/Inductee	2017
Honorable Mention in <i>Creative Communications</i> National Writing Competition	2016

## **PROFESSIONAL ACTIVITIES**

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### **Reviewer for:**

The Accounting Review	2023 – present
Review of Accounting Studies	2023 – present
American Accounting Association Annual Meeting	2022 – present

### **Other Service**

Phi Kappa Phi Service Projects Volunteer	2018 – 2021
Diversity and inclusion teacher training	2020
Marriott Woman in the School of Accountancy Leadership Committee	2019 – 2020
Phi Eta Sigma Annual Project Volunteer	2016 – 2020

## **INVITED CONFERENCE ATTENDANCE**

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Bauer Accounting Research Symposium, Southern California Accounting Research Forum (moderator), AAA Western Region Doctoral & Faculty Interchange (presenter), and Journal of Accounting and Economics Conference	2023
BYU Accounting Research Symposium, University of Illinois Symposium on Audit Research, and Conference on Emerging Technologies in Accounting and Financial Economics (CETAFE)	2022
Review of Accounting Studies (RAST) Conference	2021
BYU Accounting Research Symposium	2020
BYU Accounting Research Symposium	2019