	ENGL	N KOSE	
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QUALIFICATION: SUMMARY	 Ph.D. in Finance. Portfolio Mana Business School Adjunct Profess Extensive experience in systemal allocation, smart beta and alternal 	sor. tic equities, fundamental equity ana	
EXPERIENCE	Rayliant Global Advisors Director, Research		March 2023-Present
	Allianz Global Investors Associate Portfolio Manager (August 2	021-December 2022)	August 2018-Dec 2022
	Vice President, Senior Analyst (August Research Affiliates, LLC Vice President of Research (January 20 Senior Researcher (May 2012-Dec 2014)	15-July 2018)	May 2012-July 2018
SELECTED PUBLICATIONS	 "2019 Graham and Dodd Award: What is Quality" (with J. Hsu and V. Kalesnik), <i>Financial Analyst Journal</i>, March 2019. "Investment and Profitability: A Quality Factor that Actually Works" (with J. Hsu and V. Kalesnik), Book Chapter <i>Factor Investing, Elsevier</i> 2017. "The Impact of Constraints on Minimum Variance Portfolios" (with T. Chow and F. Li), <i>Financial Analyst Journal</i>, February 2016. 		
TEACHING EXPERIENCE	Adjunct Professor of Finance and Busine USC, Marshall Business School	ess Economics	August 2023-Present
EDUCATION	Washington University in St. Louis Ph.D. in Finance McGill University B.A. in Economics and Mathematics		St. Louis, MO 2012 Montreal, QC 2007
SELECTED GRANTS & AWARDS	Olin Doctoral Fellowship, WashiJoint Honors in Economics and M)7