

Thomas Phelps IV, CISA

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Thomas Phelps IV is the VP of Corporate Strategy & CIO for Laserfiche, a global provider of enterprise content management and process automation software. Thomas joined Laserfiche in 2014 and leads IT, industry marketing, analyst relations (AR) and major strategic initiatives. He was part of the executive team that launched Laserfiche Cloud in 2015, and led security and compliance efforts to obtain a SOC 2 attestation. He led the AR initiative for Laserfiche to be recognized as a Challenger in the Gartner MQ for Content Services Platform for the first time in 2017 and 2018, and a Leader in the Nucleus Research 2018 ECM Value Matrix. He provided oversight over the program to redesign and relaunch certification courses used worldwide to train customers and solution providers on Laserfiche software.

PwC. Prior to Laserfiche, Thomas was the national entertainment and media champion for cybersecurity at PwC. He led the initiative to innovate <u>content security practices</u> used worldwide in the motion picture industry. He also developed the PwC methodologies and marketing collateral for the new Telecom and Network Services practice. Thomas provided Fortune 500 clients with guidance on IT transformation, IT security, IT audit, privacy and business continuity management, along with designing and implementing technology and risk management programs to address SOX, HIPAA, GLBA and other regulations.

Motorola. Prior to PwC, Thomas was part of three new business initiatives at Motorola. This included the start-up Internet Software Products Division (Austin, TX), the multi-billion dollar Motorola MOS 12 (Chandler, AZ) semiconductor fab, and a new production line for Motorola Radius GP 300 radios (Mt. Pleasant, IA). Thomas was also a news correspondent for an Iowa newspaper.

Thought Leadership. Thomas has co-authored the book, *Telecommunications Cost Management*, published by CRC Press. He has contributed to several ISACA publications including *Risks of Customer Relationship Management*, a joint book effort with PwC. He has been quoted in numerous publications—including CBS Pulse, CIO.com, IDG Connect, Fox Business, Government Technology, Investment News, Los Angeles Times, Los Angeles Business Journal, TechTarget and others.

ISACA. Thomas is a Past-President of ISACA Los Angeles and currently the CRISC and Bylaws Chair. He served on the ISACA International Chapter Support Committee, and updated the bylaws template used by 220 chapters worldwide. He has spoken at ISACA leadership conferences and at <u>North America CACS</u>. He has instructed the Certified Information Systems Auditor (CISA) Review course for over 10 years.

Ascend. Thomas is a founding member and Past-President of <u>Ascend Los Angeles</u>, a Pan-Asian leadership development organization. He developed soft-skills leadership courses, led workshops at the Ascend National Convention, and mentored four boards over 12 years. He launched Ascend student chapters at USC in 2010 and UCLA in 2013, and received the National President's Award.

Public Speaking. Thomas speaks at 6-10 events annually, not including leading over seven leadership track sessions and speaking at a keynote at the Laserfiche Empower 2019 conference, which drew over 3,500 attendees. Along with speaking at the Harvard IT Summit, Thomas has guest lectured at USC and CSU-Long Beach on security, data analytics and marketing. He has served on the Advisory Board for the LA Public Sector CIO Academy and led sessions on IT program management and other leadership topics.

UCLA IS Associates and SCSIM Boards. Thomas is on the Executive Board for <u>UCLA IS Associates</u>, a membership-based executive IT organization sponsored by UCLA. He is the Marketing Chair for the Southern California Chapter of the Society of Information Management (SCSIM), and led the redesign of the new <u>www.scsim.org</u> website in 2018. He is a member of the <u>WSJ CIO Network</u>. Thomas earned his BBA in Management Information Systems from University of Texas at Austin.