OVERVIEW

40 year Management Consulting and Public Accounting career heavily focused on the Financial Services and Insurance Industries working with CEOs and Executive Leadership teams. Areas of specialization include Corporate and Distribution Strategy, Delivery Model Optimization and Regulatory Compliance/Risk Management.

CAREER HISTORY

USC Marshal School of Business & Leventhal School of Accounting

- Associate Professor of Accounting (August, 2021 Present)
- Adjunct Professor (2018 August, 2021)

Terafina Inc. - Strategic Advisor and Investor (2018 – August, 2021)

CAST Management Consultants (1986 - 2017) - Sold in October 2017

- Co-Founding Principal & Executive Vice President
- Executive Committee

KPMG, Audit & Financial Services Management Consulting (1981 - 1986)

RELEVANT EXPERIENCE / KNOWLEDGE

- Organizational Design & Optimization
- Corporate and distribution strategy formulation and implementation
- Risk management and Regulatory Compliance
- Broker dealer, securities processing and custody operations
- Served as Acting CFO of a bank taken over by the Federal Government
- Audit Committee Chairman

EDUCATION AND LICENSES

Education

- 1981, University of Southern California, Marshall School of Business, MBA
- 1979, Indiana University of Pennsylvania, BS, Magna Cum Laude
 - 2005, Eberly College of Business Entrepreneur of the year
 - 2015, 39th inductee into the Eberly College of Business Hall of Distinction

Licenses

- Certified Public Accountant - California and Pennsylvania
- Life and Health Insurance License
 California

BOARDS OF DIRECTORS

• Governance Committee

Mercury General Corporation, Board of Directors (2018 – Present)

- Investment Committee
- Compensation Committee
- Volunteers of America, Los Angeles, Board of Directors (1997 Present)
 - Audit Committee (First Audit Chairman)
 - Nominating Committee
 Executive Committee

Southern California Alcohol and Drug Programs, Inc., Board of Directors - (2017 – Present)

CAST Management Consultants, Inc., Board of Directors & Corporate Secretary (1986 – 2017)