USC MARSHALL SCHOOL OF BUSINESS

MBA Class of 2017 Full-time Employment Statistics



MBA Full-time Data Class of 2017

Compensation

Summary	2016	2017
Median Base	\$115,000	\$117,000
Average Base	\$115,309	\$118,110
Median Signing Bonus	\$20,000	\$25,000
Average Signing Bonus	\$23,431	\$28,406
High - Low Range	\$166,400 - \$55,000	\$160,000 - \$80,000

Source of Employment

USC Marshall-Facilitated Resources	75%	
Campus Recruiting Program		
- On-Campus Interviews	24%	
- Resume Collections, Job Postings, Fairs	18%	
Summer Internship Employer	23%	
Other USC-related Resources	7%	
Alumni, Faculty, Staff Referral	4%	

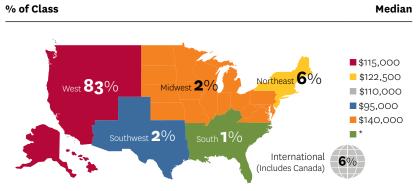
Student-Facilitated Activities	25%
Personal Network - Family, Friends	10%
Other Student Facilitated Activity	9%
Company Website/Online Resources	5%
Previous Employer	1%

MBA Class Profiles (upon enrollment)

	2016	2017	2018
Students	222	223	228
Admit Rate	32%	29%	33%
Average Age at Matriculation	28	27	29
Average Work Experience	5	5	5
Mean GMAT	684	679	692
Average Undergraduate GPA	3.35	3.31	3.37
% Female	31%	30%	32%
% International	29%	26%	32%
% Minority*	10%	13%	13%

*As a percentage of domestic population

Employment and Median Salary by Geographic Location



*Cannot report salary fewer than 3 data points

Salary Data by Function

	% of class	Average	Median	High-Low Range
Consulting	35%	\$127,306	\$135,000	\$152,500 - \$90,000
Management Consulting	15%	\$138,100	\$140,000	\$152,500 - \$125,000
Technology	10%	\$130,467	\$135,000	\$142,000 - \$120,000
Strategic Planning/Internal	8%	\$106,133	\$107,500	\$120,000 - \$90,000
Human Resources	3%	\$125,000	\$132,500	\$140,000 - \$95,000
Marketing/Sales	33%	\$108,506	\$105,000	\$160,000 - \$85,000
Brand/Product Management	25%	\$109,526	\$105,000	\$160,000 - \$85,000
Business Development	8%	\$103,000	\$102,500	\$115,000 - \$90,000
Financial Services	17%	\$111,354	\$105,250	\$150,000 - \$80,000
Industry Finance	11%	\$105,833	\$105,000	\$140,000 - \$80,000
Investment Management	3%	\$108,750	\$105,000	\$125,000 - \$100,000
Investment Banking	3%	\$133,333	\$125,000	\$150,000 - \$125,000
Real Estate	1%	*	*	*
Other	7%	\$148,333	\$150,000	\$160,000 - \$135,000
General Management	5%	\$108,125	\$107,500	\$120,000 - \$95,000
Operations	4%	\$114,667	\$114,000	\$130,000 - \$100,000

*Cannot report salary; fewer than three data points

Salary Data by Industry

	% of Class	Average	Median	High - Low Range
Consulting	21%	\$137,226	\$135,000	\$152,500 - \$125,000
Technology	19%	\$115,217	\$115,217	\$151,600 - \$90,000
Media/Entertainment	13%	\$102,091	\$98,000	\$130,000 - \$85,000
Consumer Products	11%	\$104,000	\$105,000	\$110,000 - \$85,000
Biotech/Pharm/Healthcare	9%	\$113,633	\$115,000	\$120,000 - \$96,000
Other	8%	\$131,375	\$130,000	\$160,000 - \$105,500
Financial Services	5%	\$118,571	\$125,000	\$150,000 - \$125,000
Manufacturing	5%	\$112,000	\$115,000	\$160,000 - \$100,000
Ecommerce	3%	\$110,000	\$110,000	\$120,000 - \$100,000
Real Estate	2%	\$116,667	\$100,000	\$150,000 - \$100,000
Energy/Utilities	2%	\$94,667	\$100,000	\$104,000 - \$80,000
Hospitality/Tourism	2%	\$96,667	\$100,000	\$100,000 - \$90,000

Other includes: Non-Profit, Law and Engineering and Education

Organizations that hired USC Marshall students for full-time positions

2017 Full-Time Companies

Accenture Activision Adaptive Studios adidas AECOM **AEW Capital Management** Allianz Gloal Investors Amazon Amgen, Inc. Apple, Inc. Aryzta LLC Santa Clara University AT&T Bain & Co. Bank of America Merrill Lynch **Barclays** Capital Becton Dickinson Caesars Entertainment Cisco Cognitive Leap Solutions Inc. Cognizant Credit Suisse Ctrip.com International Ltd. Cypress Creek Renewables DataScience **DDTOP Electronics Instrument** Deloitte Doximity Edwards Lifesciences End Cue Episource Epsilon Epson America Inc. ΕY Faraday Future Field Day Flyr TV Futek **Futuris Automotive** GLOBALFOUNDRIES Goldman Sachs Hewlett Packard Enterprise IBM Infosys Limited Interbrand International Enterprise Singapore JELD-WEN Johnson & Johnson Kaiser Permanente Keck Medicine of USC KPMG

LeanTaaS Mattel McKinsey & Company MGA Microsoft Morgan Stanley ΜZ Natrol Nature Made® / Pharmavite **NBCUniversal** Nestle USA Nexon **Paramount Pictures** PayPal PBS Biotech, Inc. Perella Weinberg Partners Phenomenex PwC Quiksilver Roku Ruckus Salesforce SanDisk Sony Interactive Entertainment (PlayStation) Southern California Edison Spireon Starbucks Stradling Yocca Carlson Rauth SurveyMonkey Tavant Technologies Inc. Tencent Holdings Limited Tesla Motors The Moose Party The Walt Disney Company ThriveHive tk1sc TransDigm Group Inc. Transom Consulting Group TrueCar, Inc. Tzedek Uber United Airlines, Inc. UST Global Viva Republica Western Alliance Westmont Hospitality Group Winthrop Capital Partners Xebec Realty Partners yamibuy.com Zynga

Salary Data by Function

	% of class	Monthly Average	Monthly Median
Consulting	34%	\$8,626	\$9,075
Strategic Planning/Internal	17%	\$7,304	\$6,960
Management Consulting	14%	\$10,149	\$10,500
Technology	2%	\$8,293	\$9,500
Human Resources	1%	*	*
Finance	28%	\$7,188	\$6,960
Industry Finance	10%	\$5,733	\$5,846
Investment Banking	10%	\$9,828	\$10,416
Real Estate	3%	\$4,777	\$4,000
Investment Management	3%	\$5,759	\$6,667
Finance - Other	2%	\$6,717	\$6,792
Marketing/Sales	27%	\$5,773	\$6,095
Brand/Product Management	16%	\$6,334	\$6,503
Business Development	7%	\$5,241	\$5,220
Sales Strategy	2%	\$3,683	\$2,958
Other Marketing	2%	*	*
Operations	6%	\$7,347	\$7,113
General Management	5%	\$7,129	\$6,960
Other	1%	*	*

*Cannot report salary fewer than 3 data points

Other includes: Product Development and Market Research

Salary Data by Industry

	% of Class	Monthly Average	Monthly Median
Consulting	19%	\$9,467	\$10,190
Consumer Products	18%	\$6,607	\$6,875
Financial Services	16%	\$8,594	\$10,000
Technology	15%	\$6,753	\$6,960
Media/Entertainment	11%	\$4,749	\$5,046
Biotech/Pharma/Healthcare	7%	\$7,281	\$6,960
Other	4%	\$6,054	\$5,220
Manufacturing	4%	\$5,113	\$5,110
Real Estate	3%	\$4,777	\$4,000
Energy/Utilities	2%	\$6,431	\$6,960
Non-Profit	2%	\$4,789	\$2,800

Other includes Transportation, Hospitality/Tourism, Non-Profit, Insurance and Env. Svcs & Sustainability

Organizations that hired USC Marshall students for internship positions

20th Century Fox A+E Networks Accenture Activision Adobe AeroVironment, Inc. Amazon Amgen, Inc. AT&T Autodesk, Inc. Bain & Co. Bank of America Merrill Lynch Bank of China international (China) limited Becton Dickinson **Blizzard Entertainment** Boardriders Inc. (Quiksilver) The Boston Consulting Group, Inc. Bristol LA CCB International (Holdings) Limited CDK Global Chase Church & Dwight Cisco Citigroup CMR Capital Co:Collective Cognizant Comparability Deloitte Diageo Dollar Shave Club **DT** Capital Partners E & J Gallo Winery East West Bank Eastdil Secured Faton eBay Edwards Lifesciences

Environmental Defense Fund Episource ΕY Far East Organization Faraday Future Fashionphile Fehr & Peers Flagship Pioneering FreedomPop Frost & Sullivan Fullscreen Media Genentech, Inc. General Mills. Inc. Google Helios Interactive HostelPass. Inc. Houlihan Lokey ICF Intacct Corporation Investable Games Technology j2 Global Communications Johnson & Johnson JPMorgan Chase Juniper Networks Inc. Kaiser Permanente Kaiser Pharmaceutical Kerlin Capital Group Keurig Green Mountain King's Hawaiian KOR Water L.E.K. Consulting Liberty Mutual Lincoln International Lionsgate Mattel MGA Entertainment Miramax National Geographic Society Naturally Terra

NBCUniversal Nestle USA NetApp Nike, Inc Nordstrom, Inc. Northwestern Mutual officebites Ove Arup & Partners **Paramount Pictures** Perella Weinberg Partners **Princess Cruises** Proctor & Gamble PwC Qualcomm, Inc. REDF **Rising Realty Riverbrook Capital RKS** Design RotoLab LLC Salesforce Samumed LLC San Manuel Band of Mission Indians Science Inc. Serrano Development Group Silicon Valley Bank Solganick & Co. Southern California Edison Spotify Starbucks Superfly TCW Tesla Motors The Boston Consulting Group The Veloz Group TransDigm Group Inc. Uber **UBS Investment Bank** University of California - San Diego USAA

Valuation and Venture Consulting Veritas Technologies, LLC Visionary Venture Capital Walmart Walt Disney Parks and Resorts Wells Fargo Securities XPRIZE Foundation York Capital Management Yum! Brands

The Marshall School of Business adheres to the MBA Career Services & Employer Alliance (MBACSEA) Standards for Reporting MBA Employment Statistics. Conformance to this business school industry standard ensures accurate and comparable employment data. Percent of graduates for whom we have post-graduation information is 97%

USC MARSHALL GRADUATE CAREER SERVICES

630 Childs Way, Popovich Hall Room 310, Los Angeles, CA 90089-2632 Tel: 213-740-0156 Fax: 213-747-7263 mba.crc@marshall.usc.edu marshall.usc.edu/career-services/graduate-career-services Twitter: @USCMBACRC

